

COMPLIANCE HEALTH CHECK GUIDE

A Strategic Self-Assessment for Growing Organizations

Turn compliance from a cost center into your competitive advantage.

INTRODUCTION

Is Your Compliance Program a Strategic Asset or a Point-in-Time Project?

Many companies pursue compliance to check a box for a customer or an audit. They build a program that looks good on paper but crumbles under real-world scrutiny. This leads to failed enterprise sales, investor concerns, and costly remediation efforts later. A mature compliance program isn't about passing a single audit. It's about building a resilient, scalable system of governance that becomes a competitive advantage.

This guide is a self-assessment tool to help you gauge the maturity of your program. Answer these questions honestly to identify your strengths and, more importantly, your critical gaps.

01

THE FOUNDATION

Access Control & Identity — The bedrock of your security.

1. Centralized Management: Do you use a central identity provider (like Okta, Azure AD) to manage user access to your key applications?

✓ MATURE

All critical applications are managed via a central SSO provider.

🕒 DEVELOPING

Some applications use SSO, but many are still managed individually.

○ INITIAL

Access is managed manually and separately for each application.

2. Password & Authentication Security: Is Multi-Factor Authentication (MFA) required for all access to production systems and sensitive applications?

✓ MATURE

MFA is enforced universally for all employees and contractors.

🕒 DEVELOPING

MFA is required for some, but not all, critical systems.

○ INITIAL

MFA is not consistently enforced.

3. Principle of Least Privilege: Do you have a formal process for regularly reviewing user access and revoking it when no longer needed?

✓ MATURE

Automated, quarterly access reviews are assigned to managers and tracked for completion.

🕒 DEVELOPING

Access reviews happen, but they are manual and inconsistent.

○ INITIAL

There is no formal process for reviewing or revoking access.

02

THE FRAMEWORK

Policies & Risk Management — Your rules and how you apply them.

1. Living Documentation: Are your security policies reviewed and updated at least annually, and actively used to guide employee behavior?

<p>✓ MATURE</p> <p>Policies are on a formal review cycle, and all employees are trained on them annually.</p>	<p>🚩 DEVELOPING</p> <p>Policies exist but are rarely reviewed or referenced.</p>	<p>○ INITIAL</p> <p>Policies are informal, incomplete, or non-existent.</p>
<p>2. Understanding Your Risk: Do you have a documented Risk Register that identifies your top security risks and a plan for mitigating them?</p>		
<p>✓ MATURE</p> <p>A formal Risk Register is maintained, reviewed quarterly, and drives security priorities.</p>	<p>🚩 DEVELOPING</p> <p>Risks have been identified informally, but are not tracked in a formal register.</p>	<p>○ INITIAL</p> <p>There is no formal process for identifying or tracking risk.</p>
<p>3. Vendor Management: Do you have a process to assess the security of your critical third-party vendors (e.g., cloud provider, key SaaS tools)?</p>		
<p>✓ MATURE</p> <p>All critical vendors are formally reviewed, and their compliance is tracked.</p>	<p>🚩 DEVELOPING</p> <p>Some vendors are reviewed, but there is no consistent process.</p>	<p>○ INITIAL</p> <p>Vendors are onboarded with little to no security review.</p>

03 THE OPERATIONS

Proactive Security & Development — Security as an operational discipline.

<p>1. Secure Development: Is security a part of your software development lifecycle (e.g., code reviews, dependency scanning)?</p>		
<p>✓ MATURE</p> <p>Security testing and reviews are automated and required steps before code is deployed.</p>	<p>🚩 DEVELOPING</p> <p>Developers are encouraged to write secure code, but there are no formal gates.</p>	<p>○ INITIAL</p> <p>Security is an afterthought, addressed only after a product is built.</p>
<p>2. Incident Readiness: Do you have a documented Incident Response Plan, and has your team ever practiced it?</p>		
<p>✓ MATURE</p> <p>A formal plan exists and is tested annually via tabletop exercises.</p>	<p>🚩 DEVELOPING</p> <p>A plan exists on paper, but it has never been tested.</p>	<p>○ INITIAL</p> <p>There is no formal plan; the team would have to improvise.</p>

SCORING YOUR MATURITY

Tally your answers — count your Mature, Developing, and Initial responses per section.

<p>MOSTLY "MATURE"</p>	<p>You have a strong foundation. The next step is to formalize this for enterprise-grade scrutiny and ensure it scales as you grow.</p>
<p>MOSTLY "DEVELOPING"</p>	<p>You have the right ideas but lack the process and consistency. You are at high risk of audit findings and security gaps as you scale. This is a critical inflection point.</p>

MOSTLY "INITIAL"

Your compliance is likely ad-hoc and a significant business risk. A major breach or failed sales process is a real possibility. You need a strategic partner to build a program from the ground up.

YOUR NEXT STEP

This Health Check is a starting point. The real value comes from turning these insights into a strategic, actionable plan. A generic checklist won't address your unique technology stack, business model, or risk tolerance.

If you're ready to move from a reactive checklist to a proactive governance program — let's talk.

Book a complimentary 30-minute Governance Architecture Assessment

We'll review your results and help you build a roadmap that turns compliance from a cost center into your competitive advantage.



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